



Call Today (541) 707-2257 (ACLS)



# WE ARE HIRING

## ADVANCE CARE LIFE SERVICES HAS NEW OPEN POSITION

### Registered Nurse-In Home Senior Care /LTCCN Agency Position

Join Us at Advanced Care Life Services!

**ACLS is a different type of care company; locally RN owned, community invested, and bringing innovation to the entire healthcare community in the Rogue Valley and beyond! We are looking for a Registered Nurse who believes in supporting our excellent caregivers and who works well with professional staff. Our rapidly growing in-home care agency is expanding.**

**Come Be a Part of Our Team!**

Registered Nurse-In Home Senior Care /LTCCN Agency  
Advanced Care Life Services

#### Position Overview

Our independently owned and operated in-home agency is creating a holistic approach to post-surgery care clients, and providing In-home elderly care services, and assessments for Developmentally Disabled adults. The Nurse position will provide professional services while working with a client's provider team to follow all of the instructions and post-surgical care to meet the goals of rehabilitation of our seniors/clients. The Nurse will also provide training and nurse delegation to assure the highest standard of quality care and safety is provided.

#### Essential Job Functions

- Assess the patient; collect and document the patient's current health status and medical history. Complete and/or review client data as defined by policy and procedure. Make accurate and ongoing assessment of client's status and respond appropriately.
- Set priorities for nursing action in logical sequence according to client's needs and plan of care.
- Create a client plan of care, after the initial assessment and evaluation visit with clients, and coordination with other providers for the client, to meet client needs. Review the plan of care as often as the severity of the client's condition requires, at minimum every 60 days or more frequently if required by state rules.
- Update the plan of care based on all aspects ongoing assessments.
- Determine where delegation of nursing services is appropriate in accordance with applicable regulations, individual client condition, and each assigned team member's training and demonstrated competency, and maintain documentation of all factors evaluated in making the determination(s).
- Based on ongoing assessment of client status, accurately and completely document care to reflect nursing interventions, client responses to care provided, client needs, problems, capabilities, limitations and progress toward goals.
- Communicate with the entire healthcare team (internal & external) to eliminate barriers to efficient delivery of care assessment. Documentation of medical orders is handled promptly as required by policy and procedure.

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- Available for remote and regular on-site supervision of the provision of services by Caregivers as needed to ensure quality of care, client safety, and meet state standards.
- Administer clinical services within the OSBN scope, that require a professional license in conjunction with our policies and procedures. Observe, report and document the client's response to above.
- Determine the ability and appropriate technical skills when administering treatments and procedures in accordance with physician's orders and policy and procedure.
- Demonstrate ability to handle emergency situations in a prompt, precise and professional manner.
- *Exhibit ability to respond to changing situations in a flexible manner in order to meet current needs, such as reprioritizing work as necessary. Organize job functions and work area to be able to effectively complete varied assignments within established time frames.*
- *Give thorough, concise reports to Caregivers about client's needs, which communicate pertinent information in a timely manner.*
- *Demonstrate working knowledge and implementation of infection control practices.*
- *Develop instructions based on the assessment of the client personal care needs.*
- *Supervises the provision of services provided and provide feedback on performance as indicated. Assist in annual evaluation of the Caregiver performance.*
- *Lead training efforts for Caregivers to ensure the highest quality of care and safety is provided for our clients. Teach Medication Administration and CNA skills to caregivers and students*
- *Must possess a valid driver's license or state identification*
- *Must possess valid auto insurance (if applicable)*

### Qualifications

***A graduate from an accredited school of nursing, with a nursing degree is required. Must have at least three years' experience in a clinical or home care setting. Prior home health and nurse delegation experience is desired. Previous position working with seniors is preferred. Must maintain a current license in good standing as a registered nurse in the state or hold a compact state license accepted by the state. Must possess a current CPR and BLS certification and managed care/case manager certification is a plus.***

### Desired Skills

- *Clear understanding of the nurse delegation process generally and as it relates to your state nursing board's rules. Nurse delegation is transferring the nurse's responsibility for performance of a client service to another member of the team while retaining accountability for the outcome.*
- *Experience in delivering excellent quality care to clients.*

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- Knowledgeable of client legal rights, always respects client rights, and reports the failure of any other person to comply with patient rights including abuse, neglect, or disrespect.
- Maintains confidentiality regarding all patient's personal, financial, and health information including following HIPAA guidelines.
- Knowledge of case management/Managed Care Theory and nursing assessment practices related to home care.
- Coordinates/facilitates client care throughout the care continuum.
- Strong interpersonal, communication and people skills to be able to write reports and speak in front of several individuals and communicate clearly.
- Be knowledgeable in regulation of long-term care payors and providers.
- Ability to assess the client's mental status, monitor, record and develop individual treatment plans and goals.
- Ability to gather data, prepare and compile reports to ensure appropriate services and client's activity tracking in relation to care plan.
- Be able to provide emergency services and make immediate clinical assessment and coordinate with other services.
- Ability to participate in the patient treatment and care review with health care providers
- Ability to act as liaison between the client, their family, ACLS nursing staff, other providers involved in the care of the client, and the franchise office to ensure that the necessary care is provided effectively.
- Must have the ability to use critical thinking skills to be able to make safe ethical decisions.
- Ability to apply interviewing skills like active listening, open-and-closed-ended questions, supportive responses, giving options, summarizing, and identify areas for self-improvement and pursue necessary education and training as needed.
- Strong communication and interpersonal skills, including an ability to establish credibility and trust with ACLS nursing staff, clients and their families.
- Capable of working effectively in a team setting, as well as independently with minimal supervision.
- The ability to build internal and external relationships.
- Satisfaction of all job Competencies.

We are a caring and positive office that likes to have fun and is making a huge impact in the lives of our elderly

Benefits include 401K, AFLAC -(dental, vision, and telehealth medical) benefits, Bi-weekly pay, Referral Bonus structure. No weekends or Holidays, Paid earned time off for vacation and sick time.

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